

Changing people's lives

# Pre- Employment Medicals

A Corporate Health Management service.

*The health check your employees deserve.*



# What is a Pre-Employment Medical?

A pre-employment medical (PEM) assessment is a workforce risk management tool used to screen individuals for risk factors that may limit their ability to perform a job safely and effectively. A PEM often can form part of the recruitment process for employers for a variety of professional job roles in Australia. CHM offers comprehensive pre-employment medical examinations to support job seekers and employers during the recruitment stage of employment. Our medical assessments can be tailored to suit your business needs.

The health and safety of your workforce is essential and is the key to optimising productivity and happy employees. Specifically, some of the benefits include:



A safer working environment



Reduction in workplace injuries



Minimised downtime



Reduction in WorkCover claims and insurance costs



Matching the capacity of the employee with the role



Overall recruitment cost and risk reduction



# Our Services



## Thorough Medical Assessments

Our experienced healthcare professionals conduct comprehensive medical assessments to evaluate the overall health status of candidates applying for roles in your industry. We adhere to industry standards and tailor assessments to the specific needs of your business sector.



## Comprehensive Health Screening

We conduct a range of tests and screenings to assess candidates' physical fitness, mental health, communicable diseases, immunization status, drug and alcohol screening, and more. This comprehensive approach ensures the suitability of candidates for their designated roles.



## Documentation and Reporting

Our detailed reports provide you with valuable insights into each candidate's health and any potential risks or limitations. We assist you in making informed hiring decisions, promoting workplace safety, and meeting regulatory compliance requirements. We supply our clients with a Live reporting dashboard so our clients can stay engaged with each candidate throughout the medical assessment journey with CHM.

## What can you expect in a Pre-Employment Health Check?

- **Medical History** Our clinicians will start with a questionnaire covering past medical history, medical conditions, injuries, vaccinations, physical challenges, fitness, and health habits.
- **Medical Examination** This comprises of an actual medical assessment of the candidate's blood pressure, body-mass index (BMI), cardiovascular, musculoskeletal examination, and respiratory health.
- **Vision test** Assess visual accuracy, colour blindness and any need for corrective lenses.
- **Hearing test** An audiometry test will measure the candidate's ability to hear different frequencies or identify any hearing loss.
- **Drug and alcohol screenings** This involves measuring alcohol concentration in blood and checking for illicit or prescribed drug use.
- **Urinalysis** Checks for diabetes or kidney/bladder disorders
- **Functional assessments** Such as grip strength
- **Immunisations**

## Why choose CHM for Pre Employment Medicals?

### **Customised Assessments**

CHM knows and understands that different roles within different industry demand specific health criteria. Our assessments are customised to assess candidates' ability to meet the physical, mental, and emotional demands of their respective potential position.

### **Compliance and Risk Mitigation**

By conducting thorough pre-employment medicals, we help mitigate the risk of workplace accidents, incidents, and injuries. Our assessments ensure candidates are fit to perform their duties, minimising the potential for health-related incidents, and promoting the safety of both employees and your business.

### **Cost-Effective Solutions**

CHM offers competitive pricing without compromising the quality of our assessments. Our services are designed to deliver value for money and minimise potential healthcare-related costs down the line. We like to discuss how we can create a bespoke solution that will enable opportunities for CHM to continue to offer value.

### **Timely and Efficient Process**

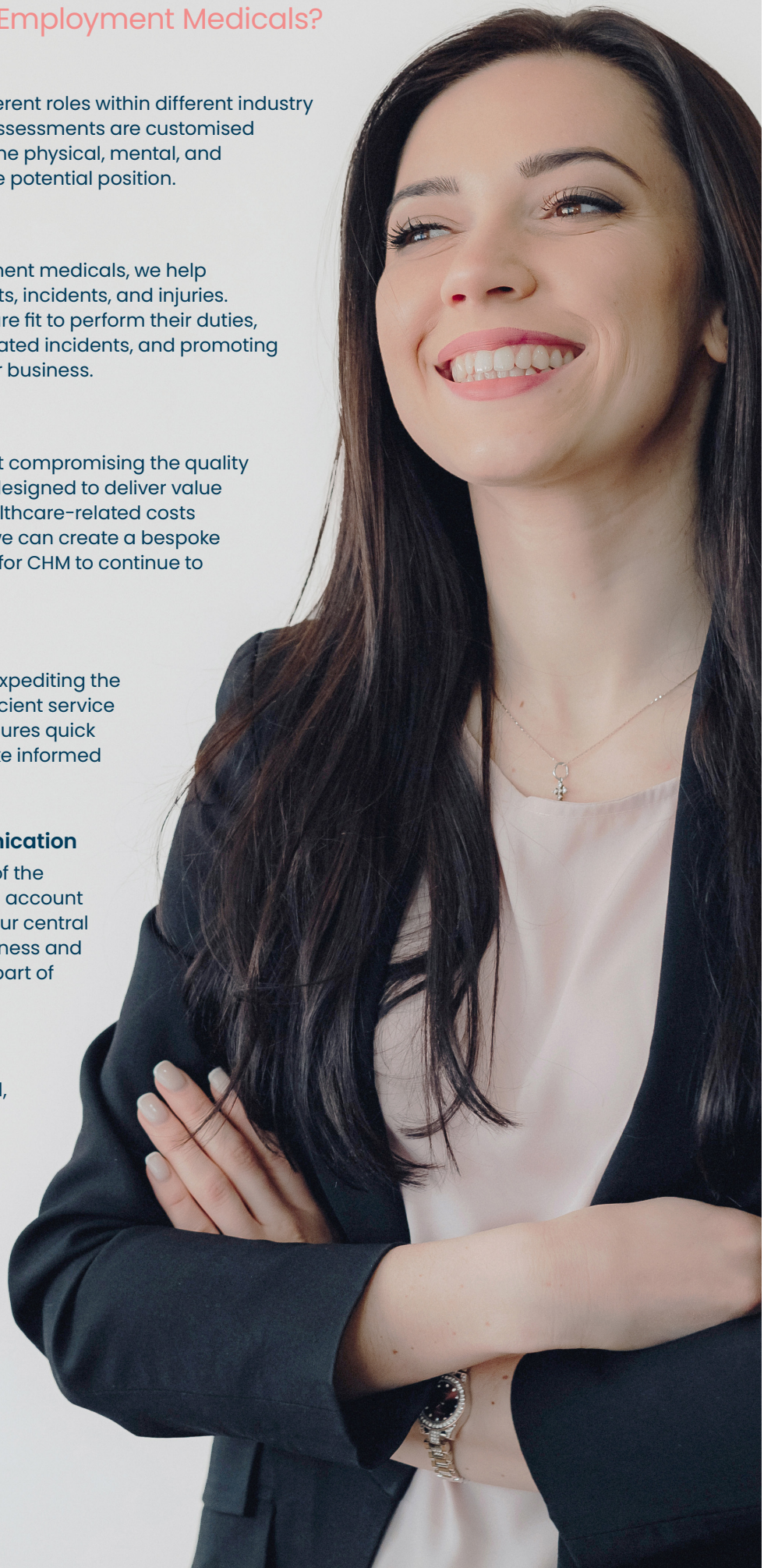
CHM understands the importance of expediting the hiring process in your industry. Our efficient service and effective and flexible systems, ensures quick turnaround times, allowing you to make informed hiring decisions promptly.

### **Account Management & Communication**

We will keep you informed every step of the way; you will be allocated a dedicated account manager to your program as well as our central support team who will assist your business and your future employees through every part of the process.

### **Telehealth, onsite, and in-person**

CHM are able to conduct onsite, virtual, tele-health PEM's in some instances, in person or a hybrid model. We have offices in the following locations: East Melbourne, Docklands, Toorak, Adelaide, Sydney, Brisbane and Perth.



# Investment

## Pre-Employment Medical options

Depending on your business needs and requirements, please contact us today for a free quote that best works for you and your people.

Contact

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# CHM

*Corporate Health Management is one of Australia's leading providers of corporate health services. We have worked with hundreds of organisations, and thousands of individuals, providing a diverse range of health and wellbeing services.*



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Updated: June 28, 2023 3:41 PM